

- Notice -

**Southern Provincial Public Service Commission**

**Open Competitive Examination for Recruitment to the Post of Technical Officer (Civil)  
Grade III /Training Grade in the Southern Province – 2025**

- 1.0 It is hereby notified that the open competitive examination for recruitment to the post of Technical Officer (Civil) Grade III/ Training Grade in the Southern Province will be conducted by the Southern Provincial Public Service Commission in the month of **November/December 2025**. The application for this examination has been published on the official website of the Southern Provincial Public Service Commission, [www.psc.sp.gov.lk](http://www.psc.sp.gov.lk), and applications shall only be submitted online. The closing date for applications is 24<sup>th</sup> of October 2025.

**Note 1**– Receipt of online applications will be opened at 9.00 A M on 3<sup>rd</sup> of October 2025 and will be closed at 6.00 P M on 24<sup>th</sup> of October 2025.

This examination will be conducted only at examination centers established in Galle, Matara and Tangalle towns. All candidates must select the town where they expect to appear for the examination according to those towns, and it should be one of the above-mentioned towns located within the district of their permanent residence. When completing the online application, the desired town for sitting the examination must be correctly mentioned. The selected town for sitting the examination will not be allowed to change later. If there are insufficient candidates for a specific town, the Commission will determine which town or towns will host the examination.

- 2.0 The candidates who have met the qualifications based on merit according to the results of the written Competitive examination to be conducted by the Southern Provincial Public Service Commission, will be selected for recruitment to the post of Technical Officer (Civil) Grade III / Training Grade, on the basis of the district population ratio.
- 3.0 (a) The total number of vacancies expected to be filled is 31.
- (b) The number of appointments to be made and the effective date of the appointments will be determined by the appointing authority. The appointing authority reserves right not to fill any number of vacancies or all the vacancies.
- (c) Selected candidates will be appointed to the post of Technical Officer (Civil) Grade III / Training Grade subjected to general conditions governing the appointments in the Public Service and the terms and conditions stipulated in the Service Minute of the Technological Service of the Southern Provincial Public Service No. 222, ( approved by the Hon. Governor of the Southern Province on 24.05.2017) and to any amendments made or to be made hereafter to the said Service Minute, and provisions of the Establishment Code and Financial Regulations/ Southern Provincial Financial Rules and the Procedural Rules of the Public Service Commission as published in the Gazette Extraordinary No. 2310/29 dated 14.12.2022.
- (d) If selected for an appointment, it is mandatory to serve for a minimum period of three (03) years at the place of first appointment. However, if the appointing authority deems it necessary to transfer an officer before the completion of this period due to any special reasons determined by the appointing authority, he reserves the right to do so.

- (e) This appointment shall be subject to a probation period of three years. The first efficiency bar examination shall be passed by the officer within a period of three (03) years after recruiting to the post of Technical Officer (Civil) Grade III, as per the Service Minute.
- (f) If selected for appointment, you are required to acquire Official Language Proficiency in other language than the language in which you qualified for the appointment in accordance with the provisions of Public Administration Circular No. 18/2020 dated October 16, 2020, and any circulars incidental thereto. Furthermore, the provisions of the recruitment procedure pertaining to language proficiency shall apply.

#### 4.0 Salary Scale :-

##### (a) Salary entitled to Grade III post :

The Salary Code MN-3 in Public Administration Circular No. 10/2025 dated 25.03.2025 is applicable to this post and accordingly, the monthly salary scale related to this post is Rs. 52,250 - 10 x 800 - 11 x 1,190 - 10 x 1,320 - 10 x 1,350 - 100,040/-. You are entitled to the said salary from 01.01.2027. You shall be paid the salary as per the provisions in Schedule III of this circular from the effective date of the appointment.

(b) According to the above circular, the monthly allowance applicable for the Training Grade of the Southern Provincial Technological Service is as follows:-

Year	Monthly Allowance		
	Effective from 01.04.2025 (Rs.)	Effective from 01.01.2026 (Rs.)	Effective from 01.01.2027 (Rs.)
1 <sup>st</sup> Year	41,317.00	43,274.00	45,230.00
2 <sup>nd</sup> Year	41,689.00	43,730.00	45,770.00

5.0 The post of Southern Provincial Technical Officer (Civil) Grade III is permanent and pensionable. The officers recruited to this post through the examination will be subject to policy decisions taken by the government in the future regarding the pension scheme applicable to this post.

**Note 02 :-** Candidates recruited to the training grade will be appointed to Grade III of the service upon successful completion of the designated training period, as outlined in the relevant recruitment procedure, and submitting a certificate of passing the examination conducted by the Southern Provincial Public Service Commission.

If trainees fail the examination conducted at the end of the training period, they will be given the opportunity to extend their period of training for a period not exceeding six months. If they again fail the examination held at the end of this extended period, the service of such trainees, who were recruited under the open stream, will be terminated.

6.0 **Qualifications :-** Following qualifications should be completed in all aspects on or before the closing date of applications to be eligible for recruitment to the post in Grade III /Training Grade of the Southern Provincial Technological Officers' (Civil) Service.

#### 6.1 Grade III

##### (a). Educational Qualifications:-

Should have passed the G.C.E. (A/L) Examination in three subjects under the Science/Mathematics/Technology stream , including two subjects relevant to the field concerned , at one sitting.

Post	Stream	Subjects		
Technical Officer (Civil) of the Southern Province	Mathematics Stream	Physics	Chemistry	Combined Mathematics
	Science Stream			Biology
	Technology	Engineering Technology	Science for Technology	Economics
				Geography
				Home Science
				English Language
				Communication & Media Studies
				Information and Communication Technology
				Arts
				Business Studies
				Agriculture
				Accountancy

Should have followed one of these subjects

And

Should have passed the General Certificate of Education (Ordinary Level ) Examination in Six (06) Subjects with credit passes for Sinhala/ Tamil/ English Language, Science, Mathematics and one other subject , at one sitting.

**(b). Professional Qualifications :-**

i. National Diploma in Technology awarded by the University of Moratuwa or Hardy Technical College Ampara.

or

ii. National Diploma in Engineering awarded by the National Apprenticeship and Industrial Training Authority.

or

iii. Higher National Diploma in Engineering awarded by the Ministry of Education and Higher Education

or

iv. Diploma in Technology awarded by the Open University of Sri Lanka.

or

- v. Successful completion of part 1 of the Engineering Examination conducted by the Sri Lanka Institute of Engineers.

or

- vi. Completion of level 6 of National Vocational Qualification (N V Q) relate to the field of concerned.

or

- vii. Having obtained qualifications equivalent or higher to afore said technological qualifications recognized by Sri Lanka Technical Service Board or Southern Provincial Public Services Commission.

## **6.2 Training Grade ( One year training period )**

### **(a). Educational Qualifications:-**

Should have passed G.C.E. (A/L) examination in three subjects under Science (Agriculture, Biology and Agri Technology) /Mathematics/ Technology stream, with two subjects related to the field of concerned, at one sitting or completion of Level 4 of National Vocational Qualification (NVQ) with subjects related to the field of concerned.

And

Should have passed General Certificate of Education (Ordinary Level) Examination in six subjects (06) with credit passed for Sinhala/Tamil/English Language, Science, Mathematics and one other subject or completion of level 3 of National Vocational Qualification (NVQ).

And

### **(b). Professional Qualifications: -**

Should have completed professional qualification relevant to level 5 of National Vocational Qualification (NVQ) upon successful completion of a course in a field relevant to the post at a Technical Collage recognized by the Tertiary and Vocational Education Commission.

## **6.3 Training Grade ( Two year training period )**

### **(a). Educational Qualifications:-**

Should have passed the General Certificate of Education (Ordinary Level) examination in six (06) subjects with Credit Passes for Sinhala /Tamil / English Language, Science, Mathematics and one other subject, at one sitting, or completion of Level 3 of National Vocational Qualification (NVQ).

And

### **(b). Professional Qualifications:-**

Should have completed Level 4 of National Vocational Qualification (NVQ) upon successful completion of a course in a field relevant to the post at a Technical College recognized by the Tertiary and Vocational Education Commission.

**Note 03 :-**

- i. When recruiting for either to Grade III directly or to the Training Grade, the recruitment should be first made to the recruitment Grade which is Grade III.
- ii. If the number of qualified applicants for Grade III is insufficient to fill all vacancies, then applicants who meet the qualifications for the Training Grade may be recruited to the training grade to fill the remaining vacancies. (Candidates will initially be recruited for the one-year Training Grade. If the required number of candidates is not met, recruitment for the two-year Training Grade will be considered.)

**6.4 Experience :- Not Applicable**

**6.5 Age :-** The candidates should be not less than 18 years old and not older than 30 years as of the closing date for applications, which is 24.10.2025. (Therefore, only those born on or before 24.10.2007 and on or after 03.10.1995 are eligible to apply for the position.)

**6.6 Physical Fitness :-** Candidates must possess adequate physical and mental fitness to perform the duties associated with the position and to serve in any part of the Southern Province.

**6.7 Other :-**

- i. Candidate shall be a citizen of Sri Lanka.
- ii. Candidate shall be of excellent character.
- iii. The candidate must have continued to permanently reside in the district for which he/she is applying for at least three (3) years within the five (5) years immediately preceding the date on which the qualifications for the examination were completed.

or

In cases where candidate has moved to the Southern Province upon marriage, the candidate's spouse must have resided in the Southern Province for at least three (3) calendar years from the date of marriage and before the date on which the qualifications for the examination were completed.

- iv. All qualifications required for recruitment to the position must be fully completed by the date mentioned in the notice.
- iv. Any person ordained in any religious order shall not be eligible to sit for this examination.

**7.0 Selection on the basis of District Population Ratio :**

- (a) Candidates must accurately indicate the district in which they wish to apply for vacancies when completing the online application.
- (b) Recruitment will be conducted on a representative basis. The prescribed number of vacancies will be allocated to each administrative district in proportion to its population. Only candidates applying from that district will be eligible to compete for the vacancies designated for that district.

- I. If the number of vacancies allocated to a particular district cannot be filled by qualified candidates from that district, the unfilled vacancies will be redistributed among adjacent districts in proportion to their populations.
- II. If the number of candidates achieving the minimum required marks in the examination is less than the number of vacancies allocated, selection will not be based on district population ratio.

N.B :- The number of vacancies allocated to a district refers to the vacancies available for candidates appearing for the competitive examination from that district, proportional to the population of that administrative district. It should be noted that it does not represent the total number of vacancies in government institutions within that district.

Note 04 :- No candidate will be permitted to apply for more than one district. Once a candidate has selected the district for which they wish to contest vacancies, in accordance with the eligibility criteria outlined in section 7 above, this selection cannot be changed after submitting the online application.

- 8.0 **Examination Procedure:** - The examination will be conducted in Sinhala, Tamil, and English mediums. Candidates must select one medium that is relevant to them and must answer all question papers scheduled for the examination in that chosen medium. Once a medium is selected, it cannot be changed. The examination will consist of two question papers.

Subject	Duration	Total Marks	Pass Marks
Intelligence Quotient Test	01 hour	100	40%
Subjective Technical Test	02 hours	100	40%

- 8.1 The syllabus for the examination is as follows:

#### 8.1 (a) Intelligence Quotient Test

The intelligence quotient test comprises multiple-choice questions aimed at assessing candidates' abilities in areas such as reasoning, substitution, interpretation, identifying connections, translation, problem-solving, understanding cause-and-effect relationships, making predictions, organizing information, recognizing patterns, and following instructions.

#### 8.1(b) Subjective Technical Test

##### 1.0 Preparing Construction Drawings

- 1.1 Standard symbols used in a construction plan.
- 1.2 Scales used in a plan .
- 1.3 Types of projections used in drawing plans.
- 1.4 Structural drawing of the foundation of buildings including other parts.
- 1.5 Structural drawing of concrete foundations, steel reinforcements, and concrete columns.

##### 2.0 Building Materials

- 2.1 Details of the materials used for building construction.
- 2.2. Knowledge about the application methods, production and standards of materials used for building construction, and the tests related to them.

2.3. Knowledge about the application methods, production and standards of materials used for road construction, and the tests related to them.

### **3.0 Measurement and leveling, and preparation of level surfaces.**

- 3.1 Methods and instruments used for land surveying.
- 3.2 Surveying with chains and theodolite traversing.

### **4.0 Building construction and maintenance.**

- 4.1 Foundation work, masonry work, concrete work, timber roof construction, steel reinforcement, and construction of stairs.
- 4.2 Building maintenance, wall painting, and painting on metal surfaces.
- 4.3 Safety procedures to be followed during construction activities.

### **5.0 Road construction and maintenance.**

- 5.1 Materials used for road construction.
- 5.2 Tests conducted on road construction.
- 5.3 Basic knowledge on road designing
- 5.4 Knowledge on maintenance of roads

### **6.0 Knowledge on Bill of Quantities**

- 6.1 Preparation of bill of quantities for a building and estimation.
- 6.2 Preparation of quantity sheets for agricultural roads and irrigation structures.

### **7.0 Services**

- 7.1 Water drainage and purification.
- 7.2 Basic knowledge about electricity supply.
- 7.3 Waste disposal and decomposition.

### **8.0 Making Estimates for construction work.**

- 8.1 Knowledge of standard measurement methods.
- 8.2 Knowledge of preparing rates (pricing).

**9.0 Examination Results:** - The examination results will be available for each applicant to download personally from the official website of the Southern Provincial Public Service Commission at, [www.psc.sp.gov.lk](http://www.psc.sp.gov.lk). Additionally, a list of candidates who have passed the examination will be prepared in order of district merit and issued to the Appointing Authority.

### **10.0 Examination Fee:-**

The examination fee is Rs. 1000/-. The fee must be paid online. All payments shall be made only through VISA or MASRER cards and payments made through any other methods will not be accepted under any circumstances. The full examination fee must be paid, and applications with underpaid fees will be rejected. The Southern Provincial Public Service Commission will not be responsible for any error that occur during the payment process using the above-mentioned methods.

Please consider that examination fees paid will not be refunded under any circumstances or such fees cannot be transferred to any other examination.

**Note 05** - Candidates are responsible for any adverse consequences resulting from delays in submitting applications until the final deadline.

#### **11.0 Procedure to Apply :-**

All candidates are required to visit the official website of the Southern Provincial Public Service Commission at [ [www.psc.sp.gov.lk](http://www.psc.sp.gov.lk) ]. Applicants must select the correct examination, enter the relevant information, pay the examination fee, and submit the application to the Southern Provincial Public Service Commission. The application period for this exam will close on **24<sup>th</sup> October 2025 at 6:00 PM**. (It is recommended to use a desktop or laptop computer with internet access for this process.)

11.1 Candidates must complete their application for this examination online.

11.2 No changes will be permitted to any information entered by applicants after submission. Therefore, it is crucial to verify the information carefully before submitting it to the Southern Provincial Public Service Commission.

11.3 All applications submitted through any means other than the specified online process will be rejected without notice. Candidates will bear any consequences resulting from mistakes, such as selecting the wrong examination while applying online.

11.4 The online application submitted to the Southern Provincial Public Service Commission must be downloaded, and a hard copy should be sent to the following address by registered post on or before **24<sup>th</sup> October 2025**, without any attachments. It is mandatory to write **“Open Competitive Examination for Recruitment to the Post of Technical Officer (Civil) Grade III/Training Grade in the Southern Province - 2025”** in the top left corner of the envelope containing the hard copy.

Secretary,  
Southern Provincial Public Service Commission,  
6th Floor, District Secretariat Building,  
Galle..

#### **11.5 Attestation of Candidate's Signature :**

The candidate's signature shall be attested on the hard copy of the downloaded application submitted for the interview. A candidate who is already in government service shall get his/her signature attested by the head of the institution or an officer authorized by him and the other candidates can get their signatures attested by a Head of a Government School/Retired Officer, a Grama Niladhari of the Division, a Justice of Peace, a Commissioner of Oaths, Attorney-at-law, a Notary Public, Commissioned officer of the Armed Forces, a permanent staff grade officer in the Public Service or Provincial Public Service or a Viharadhipathi or Chief Incumbent of a Buddhist temple or a person in charge of a non-religious place of worship or a person holding a significant position in the clergy.

#### **12.0 Admission Cards :-**

As applications are invited online, it is assumed that only those who meet the qualifications stated in the notification have applied and submitted complete applications by the due date. The Southern Provincial Public Service Commission will issue admission cards online through the official website (<http://www.psc.sp.gov.lk>) to all candidates who have paid the prescribed examination fees and



submitted their applications online. Once the admission cards are issued, an announcement will be made via a notification on the official website of the Southern Provincial Public Service Commission. Candidates can download their examination admission cards by visiting the admission card issuance section on the website and entering their National Identity Card Number.

The admission card should be carefully checked, and if there are any amendments to be made, the candidate must clearly indicate the correct form of amendment in the relevant column and his/her signature shall be affixed. Requests made for amendments during the interview will not be considered.

Issuance of admission card to the candidates does not necessarily mean that he/ she has fulfilled the qualifications to sit for the examination. The downloaded examination admission card must be printed on both sides of A4 size paper, the signature should be attested and submitted to the supervisor of the examination center. A candidate who is already in government service should get his/her signature attested by the head of the institution or an officer authorized by him and the other candidates can get their signatures attested by a Head of a Government School/Retired Officer, a Grama Niladhari of the Division, a Justice of Peace, a Commissioner of Oaths, Attorney-at-law, a Notary Public, Commissioned officer of the Armed Forces, a permanent staff grade officer in the Public Service or Provincial Public Service or a Viharadhipathi or Chief Incumbent of a Buddhist temple or a person in charge of a non-religious place of worship or a person holding a significant position in the clergy.

#### **13.0 Admission to the Examination**

(a) Every candidate should get his/her signature on the admission card attested in advance and produce his/her admission card to the supervisor of the examination center on the first day he/she presents himself/herself for the examination. Any candidate who fails to produce his/her admission card shall not be allowed to sit for the examination.

(b) The candidate should sit for the examination at the examination hall assigned to him.

#### **14.0 Identity of Candidates:**

No candidate without an admission card shall be allowed to sit for the examination. Furthermore, candidates must prove their identity to the satisfaction of the supervisor of the examination for each question paper they sit in the examination hall. For this purpose, any of the following documents shall be presented to the supervisor of the examination.

(i.) National Identity Card

(ii) Valid Passport

(iii) Valid Driving License

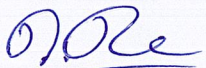
The candidates should enter the examination hall without covering their faces that their identity can be verified, and also ears visible to ensure that they are not wearing any electronic communication devices. The candidates, who refuse to prove their identity in the said manner shall not be allowed to enter the examination hall. Further, candidates should remain in the examination hall from the moment of entering until they leave the hall after the completion of the examination without covering their face and two ears.

**15.0 Method of Selection :-** The candidates for these posts will be selected based on an interview (for which no marks will be awarded) conducted to check their eligibility according to the performance at the examination and the district population ratio. (In the event that there are several candidates who have secured equal marks at the last selection stage, based on the number of existing vacancies at the time of appointment, an interview will be held and the most qualified candidates will be selected in order of merit according to their educational qualifications.)



- 16.0 **Furnishing false information:-** If it is found that any candidate is not eligible to sit for this examination, the Southern Provincial Public Service Commission reserves right to cancel his or her candidature at any stage, before, during or after the examination . Furthermore, if it appears that any particulars furnished by a candidate found to be false within his/her knowledge , disciplinary action will be taken against him or her.
- i. While filling the application accurate information should be provided with consideration. According to the regulations applicable to this examination, if any candidate is found to be ineligible to appear for it, the Commission has the right to cancel his/her candidature at any stage before, during, or after the examination.
  - ii. If any of the particulars furnished by a candidate is later found to be incorrect, or if it is revealed that he/she has willfully suppressed any fact, he/she will no longer be considered for any appointment and may be subject to cancellation of any appointment given based on this examination or even dismissal from public service.
- 17.0 The candidates are bound by the rules and regulations imposed by the Southern Provincial Public Service Commission in conducting the examination and issuing the results. He/she is liable to be subjected to any punishment imposed by the Southern Provincial Public Service Commission for breach of these rules.
- 18.0 The decision of the Southern Provincial Public Service Commission shall be final regarding the conduct of the examination, the cancellation of the examination, the suspension of the examination results, and any other matter not specified in the rules and regulations of this examination notification, consequential thereto. All candidates are bound to act in accordance with the general examination rules and regulations mentioned in this notification.
- 19.0 In the event of any inconsistency between the Sinhala, Tamil and English text of this notification, the Sinhala text shall prevail as the accurate text.

By order of the Southern Provincial Public Service Commission.



**C.P. Rajakaruna**  
Secretary,  
Southern Provincial Public Service Commission.

On this 3<sup>rd</sup> day of October 2025,  
Southern Provincial Public Service Commission,  
6<sup>th</sup> Floor,  
District Secretariat Building,  
Galle.

C.P. Rajakaruna  
Secretary  
Provincial Public Service Commission  
Southern Province

( The Southern Provincial Public Service Commission bears no responsibility for the contents of any advertisement that are falsely prepared and displayed by various institutions based on this notification. )