

## **Notice**

### **Southern Provincial Public Service Commission**

#### **Open Competitive Examination for Recruitment to the Post of Southern Provincial Livestock Development Instructor - Grade III / Training Grade - 2025**

1.0 The Southern Provincial Public Service Commission announces that an open competitive examination for the recruitment to the post of Livestock Development Instructor Grade III / Training Grade in the Southern Province will be held in **November / December 2025**. The application form for this examination is available on the Southern Provincial Public Service Commission's website at [www.psc.sp.gov.lk](http://www.psc.sp.gov.lk). Applications must be submitted exclusively through the online system. The deadline for submitting applications is 24th October 2025.

**Note 01:** Online applications will be accepted from 9.00 a.m. on 3rd October 2025 until 6.00 p.m. on 24th October 2025.

This examination will take place solely at designated examination centers located in the cities of Galle, Matara, and Tangalle. Candidates are required to select only one of the aforementioned cities corresponding to their permanent residence, as the location in which they wish to sit for the examination. The chosen city must be accurately indicated when completing the online application, as no changes will be permitted thereafter. In the event that the number of candidates applying for a particular city is insufficient, the Commission reserves the right to determine the city or cities where the examination will ultimately be held.

2.0 Candidates who meet the qualifications based on merit, as reflected in the results of the written Competitive examination conducted by the Southern Provincial Public Service Commission, will be considered for appointment to the position of Livestock Development Instructor Grade III / Trainee Grade according to the district population ratio.

3.0(a). The number of vacancies to be filled is seven (7).

(b). The number of appointments and the effective date of these appointments will be determined by the Appointing Authority, which retains discretion over the filling of any or all vacancies.

(c). Candidates who are selected through this examination will be appointed to the post of Livestock Development Instructor - Grade III / Trainee Grade in the Southern Provincial Technical service subject to the General Conditions Governing appointments in the Public Service, the terms and conditions established under the service minutes of the Southern Provincial Public Service relating to the Technical Service, as approved by the Honorable Governor of the Southern Province dated 24.05.2017 No. 222, together with any amendments made or to be made thereto, the provisions of the Establishments Code, the Financial Regulations/Southern Provincial Financial Rules, and the Public Service Commission's Procedural Rules published in Extraordinary Gazette No. 2310/29 dated 14.12.2022.

(d) Upon appointment, the selected officer shall be required to serve a minimum of three (3) years at the place of first appointment. However, in circumstances where the Appointing Authority deems it necessary, for special reasons, to transfer an officer prior to the completion of this period, the Appointing Authority reserves the right to effect that transfer.

(e) The appointment shall be subject to a probationary period of three (3) years. The appointee must successfully complete the first efficiency bar examination, as specified in the relevant service

regulations, within three years from the date of recruitment to the post of Animal Development Advisor- Grade III.

(f) If selected for an appointment, you will be required to obtain the relevant official language proficiency requirements as outlined in Public Administration Circular No. 18/2020 dated 16.10.2020 and any incidental circulars, based on the language medium in which you have satisfied the qualifications for this appointment. Furthermore, the provisions of the Recruitment Procedure shall apply in respect of language proficiency.

#### 4. Salary:

(a) The salary applicable to the Grade III position

This post falls under the salary code MN-03as stipulated in Public Administration Circular No. 10/2025 dated 25.03.2025. The applicable salary scale is Rs. 52,250 - 10 x 800 - 11 x 1,190 - 10 x 1,320 - 10 x 1,350 - 100,040/-. You will be entitled to this Salary scale with effect from 01.01.2027. From the effective date of your appointment, salaries will be paid in accordance with the provisions of Schedule III of the said circular.

(b) The monthly allowances for the Trainee Grade of the Southern Provincial Technical Service, as per the aforementioned circular, are as follows:

Year	Monthly Allowance		
	From 01.04.2025 (Rs)	From 01.01.2026 (Rs)	From 01.01.2027 (Rs)
Year 1	41,317.00	43,274.00	45,230.00
Year 2	41,689.00	43,730.00	45,770.00

5.0 The position of Livestock Development Instructor Grade III in the Southern Province is classified as permanent and includes pension entitlement. Officers appointed to the post of Livestock Development Instructor III through this examination shall adhere to future governmental policy decisions impacting the pension scheme associated with this position.

**Note 02:** Candidates appointed to a Training Grade will transition to the Grade III position of Livestock Development Instructor following successful completion of the training period, as specified in the relevant recruitment procedures, along with submission of the certification issued by the Southern Provincial Public Service Commission.

If trainees fail the examination conducted at the end of the training period, they will be given the opportunity to extend their period of training for a period not exceeding six months. If they again fail the examination held at the end of this extended period, the service of such trainees, who were recruited under the open stream, will be terminated.

#### 6.0 Qualifications:

The following qualifications must be completed in all respects on or before the closing date for applications for recruitment to the position of Grade III Livestock Development Instructor /Training Grade.

### 6.1. Grade III

#### (a) Educational Qualifications:

Should have passed the G.C.E. (Advanced Level) Examination in three subjects from the Science, Mathematics, or Technology streams, with two subjects relevant to the field of Animal Development, in one sitting.

Post	Stream	Relevant Subjects		
Southern Province Animal Development Advisor	Mathematics	Physics	Chemistry	Combined Mathematics
	Science			Biology
	Technology	Engineering Technology	Science For Technology	Economics
				Geography
				Home Economics
				English
				Communication and Media Studies
				Information and Communication Technology
				Art
				Business Studies
				Agriculture
				Accountancy

Candidates are required to select one of the following subjects.

And,

Should have passed General Certificate of Education (Ordinary Level) Examination in six subjects, including a credit pass for Sinhala, Tamil, or English Language, Science, Mathematics, and one other subject in one sitting.

#### (b) Professional Qualifications:

Candidates should have one of the following qualifications.

- Hold a National Technical Diploma awarded by the University of Moratuwa or by the Hardy Institute, Ampara.
- Obtain a National Diploma in Engineering Science awarded by the National Apprenticeship and Technical Training Authority.
- Attain a National Advanced Engineering Diploma awarded by the Ministry of Education and Higher Education.
- Have a Technical Diploma awarded by the Open University of Sri Lanka.
- Successfully complete Part 1 of the Engineering Examination conducted by the Sri Lanka Institute of Engineers.
- Possess a National Vocational Qualification (NVQ) Level 6 qualification relevant to the field of employment.

vii. Hold a technical qualification comparable to or superior to the aforementioned qualifications as accepted by the Sri Lanka Technical Services Board or the Southern Provincial Public Service Commission.

## **6.2 Training Grade (One-Year Training Period)**

### **(a) Educational Qualifications:**

Should have passed G.C.E. (Advanced Level) Examination in three subjects under subject streams of Science (Agriculture, Biology, and Agrotechnology), Mathematics, or Technology streams in one sitting, with two subjects pertinent to the relevant field.

Alternatively, candidates may possess a National Vocational Qualification (NVQ) Level 4 in relevant subjects.

and

Candidates must have passed the General Certificate of Education (Ordinary Level) Examination in six subjects at one sitting, achieving credit passes in Sinhala/ Tamil/ English Language, Science, Mathematics, and one other subject, or hold a National Vocational Qualification (NVQ) Level 3.  
and

### **(b) Professional Qualifications:**

Candidates must have successfully completed a course in a field relevant to the position at a technical college recognized by the Tertiary and Vocational Education Commission and have achieved a professional qualification related to National Vocational Qualification (NVQ) Level 5.

## **6.3 Training Grade (Two-Year Training Period)**

### **(a) Educational Qualifications:**

Candidates must possess credit passes in six (6) subjects, including Sinhala/Tamil/English Language, Science, Mathematics, and one additional subject, in the General Certificate of Education (Ordinary Level) Examinations or National Vocational Qualification (NVQ) Level 3.  
and

### **(b) Vocational Qualifications:**

Candidates must have successfully completed a course in a relevant field from a Technical College recognized by the Tertiary and Vocational Education Commission and must hold a vocational qualification corresponding to National Vocational Qualification (NVQ) Level 4

### **Note 03:**

- i. In instances where Grade III constitutes the recruitment grade, recruitment shall, in the first instance, be effected either by way of direct appointment to Grade III or by appointment to the training grade.
- ii. Should the number of candidates eligible for Grade III be inadequate to fill the available vacancies, candidates meeting the criteria for the Training Grade may be considered to fill the remaining positions. (Candidates will initially be recruited for the one-year Training Grade. If the required number of candidates is not met, recruitment for the two-year Training Grade will be considered. )

## **6.4 Experience: Not applicable.**

**6.5 Age:** Applicants must be not less than 18 years and not more than 30 years of age as of the last date for application submission, specifically 24 October 2025. Consequently, only individuals born on or before 24 October 2007 and on or after 3 October 1995 are eligible to apply.

**6.6 Physical Qualifications:** Candidates must be physically and mentally fit to serve in any area of the Southern Province and be capable of performing the duties associated with the position.

**6.7 Additional Requirements:**

- i. The applicant must be a citizen of Sri Lanka.
- ii. The applicant must demonstrate excellent character.
- iii. The applicant must have been a permanent resident of the district in which he or she is applying for a minimum of three (3) consecutive years within the five (5) years preceding the application deadline.

Or

In the case of an applicant who has relocated to the Southern Province due to marriage, proof of the spouse's residence in the Southern Province from the date of marriage up until the deadline for eligibility completion is required—three years of residency is mandated.

- iv. All qualifications for application must be fulfilled in all respects by the date specified in the call notice.
- v. Individuals holding a religious order are not eligible to partake in this examination.

**7.0 Selection Based on District Population Ratio:**

(a) Candidates must accurately specify the district for which they are applying when completing the online application.

(b) Recruitment will adhere to a representative basis; the specified number of vacancies will be allocated proportionally to each district based on its population. Candidates eligible for the vacancies in a specific district must be residents of that district.

I. If the number of suitable candidates in a district does not meet the allocated vacancies, the unfilled positions will be redistributed among adjacent districts based on their respective populations.

II. If the number of candidates obtaining the minimum passing marks required in the examination is lower than the total vacancies allocated, selection based on district population will not proceed.

It is crucial to note that "the number of vacancies allocated to the district" refers specifically to the vacancies assigned to candidates visiting from that district for the competitive examination, relative to the local population, and not the available vacancies in government institutions within that administrative district.

**Note 04:** No candidate is permitted to apply for more than one district. Once a district is designated for application based on the eligibility as mentioned above, the selection cannot be modified thereafter.

**8.0 Examination Procedure:** The examination will be conducted in Sinhala, Tamil, and English mediums. Candidates are required to select one medium and must answer all papers in the selected language; changes to the chosen medium will not be permitted after the application has been submitted. The examination will consist of two papers.

Subject	Duration	Total marks	Pass marks
Intelligence Quotient Test	1 hour	100	40%
Subjective Technical Test	2hours	100	40%

## 8.1 Examination Syllabus:

### 8.1 (a) Intelligence Quotient Test

This paper comprises short and multiple-choice questions designed to evaluate candidates' mathematical, reasoning, analytical, synthetic, and language abilities, in addition to assessing their capacity to make prompt and accurate decisions.

### 8.1(b) Subjective Technical Test:

1. An evaluation of the existing resource potential regarding agricultural and animal husbandry activities in Sri Lanka, alongside an analysis of their current status and contribution to the economy.
2. Examination of animal production patterns, production quantities, and marketing methodologies within Sri Lanka.
3. Overview of existing animal farming patterns in Sri Lanka, including their location and geographical distribution.
4. Methods commonly employed for the breeding of farm animals.
5. Procedures for the control of infectious animal diseases, along with guidelines for the collection and transportation of samples from sick animals.
6. Insights into integrated farming methods and relevant recycling practices.
7. An analysis of animal husbandry and allied industries, including milk processing, meat processing, egg production, and animal feed production.
8. Exploration of income and expenditure calculation methodologies associated with animal husbandry, including farm reporting, account analysis, and animal farm planning.
9. Assessment of the effectiveness of scientific information dissemination methods.
10. Consideration of issues related to grass and legume cultivation and food preservation techniques.

**9.0 Examination Results:** Examination results will be made available for personal download to each applicant via the official website of the Southern Provincial Public Service Commission at [www.psc.sp.gov.lk](http://www.psc.sp.gov.lk). A merit list (categorized by district) of candidates who have successfully passed the examination will be prepared and handed over to the appointing authority.

**10.0 Examination Fees:** The examination fee is set at Rs. 1,000/-. Payment of the examination fee must be made online exclusively using VISA or Mastercard; any payments made through alternate methods will not be accepted under any circumstances. The full examination fee is required, and any payment less than the stipulated fee will be rejected. Applications that do not include full payment will be rejected. The Southern Provincial Public Service Commission will not be liable for any errors that may arise during the payment process.

It is also important to note that examination fees paid are non-refundable in any situation and will not be transferable to any other examination.

**Note 05:** Applicants will bear any adverse consequences that may arise from delays in submitting applications prior to the final deadline.

**11.0 Application Procedure:** All applicants must visit the official website of the Southern Provincial Public Service Commission at [www.psc.sp.gov.lk](http://www.psc.sp.gov.lk), select the appropriate examination, input the relevant information, pay the examination fees, and subsequently submit the application to the Southern Provincial Public Service Commission. The application period for this examination

concludes on 24th October 2025 at 6:00 PM. (It is advisable to utilize a desktop or laptop computer with internet access for this purpose.)

11.1 Applicants themselves must complete their examination application online.

11.2 No alterations will be permitted to any information entered by the applicants after submission. Therefore, thorough verification of information prior to submission is essential.

11.3 Any applications submitted through alternative means will be rejected without prior notification. Applicants must accept responsibility for errors, such as selecting an incorrect examination during the online application process.

11.4 The online application submitted to the Southern Provincial Public Service Commission should be downloaded, and a hard copy must be dispatched to the following address via registered post, no later than 24th October, without any attachments. It is mandatory to indicate "Open Competitive Examination for Recruitment to the Post of Livestock Development Instructor Grade III / Training Grade in the Southern Province - 2025" on the top left corner of the envelope containing the hard copy.

The Secretary,  
Southern Provincial Public Service Commission,  
6th Floor, District Secretariat Complex,  
Galle.

**11.5 Signature certification Requirement for Applicants:** The signature on the hard copy of the downloaded application form submitted to the Southern Provincial Public Service Commission must be certified. An applicant from a government institution must have their signature attested by the head of the institution or an authorized officer. An applicant who is not a government employee must have their signature certified by a Principal of a government school/retired officer, a Grama Niladhari of the division, a Justice of the Peace, a Commissioner for Oaths, a lawyer, a Notary Public, a commissioned officer of the Tri-Forces, or a permanent officer in staff grade in a government or provincial public service, the Chief Incumbent or Nayaka Thero of a Buddhist temple, or an individual holding a significant position in another religious community.

**12.0 Admission Cards:** Given that applications are being submitted online, it is assumed that only those who meet the qualifications specified in the notification will apply without verifying the qualifications. All applicants who have submitted complete applications online, in all respects, by the designated deadline and have duly paid the required examination fees will receive their examination admission cards from the Southern Provincial Public Service Commission. These cards will be made accessible online through the official website, [www.psc.sp.gov.lk](http://www.psc.sp.gov.lk). Upon issuance, notifications regarding the availability of the admission cards will be published on the Commission's official website. Candidates may download their examination admission cards by visiting the designated section for admission card retrieval on the website and entering their National Identity Card Number.

Should there be a need for revisions to the admission card, candidates must clearly indicate the required amendments in the appropriate section and provide their signature. It is important to note that requests for revisions submitted during the interview process will not be entertained.

The issuance of an examination admission card does not imply that a candidate meets the qualifications necessary to participate in the examination. The downloaded examination admission card must be printed on both sides of A4-sized paper, signed, and presented to the Examination

Supervisor. If the applicant is affiliated with a government institution, their signature must be attested by the head of the institution or a designated officer. In the case of applicants who are not government employees must have their signature certified by a Principal of a government school/retired officer, or from a recognized figures such as a divisional Grama Niladhari, Justice of the Peace, Commissioner for Oaths, attorney-at-law, Notary Public, commissioned officers of the armed forces, permanent staff grade officers attached to government or provincial public service, or an incumbent monk of a Buddhist temple or a leader of a place of worship of another religion.

### **13.0: Admission to the Examination**

(a) Candidates are required to present their signed admission card to the Examination Centre supervisor upon arrival at the examination hall on the scheduled day. Candidates who fail to produce their admission card will not be permitted to sit for the examination.

(b) Candidates must attend the examination in the designated hall allocated to them.

### **14.0: Verification of Candidate's Identity**

No candidate shall be granted permission to participate in the examination without an admission card. Additionally, candidates are required to establish their identity to the satisfaction of the Examination Hall Supervisor for each question paper they undertake. To achieve this, candidates must present one of the following forms of identification:

- (i) National Identity Card
- (ii) Valid Passport
- (iii) Valid Driving License

Candidates must enter the examination hall without any coverings over their faces, ears, and hands to facilitate the verification of their identities. Those who refuse to comply will be denied entry to the examination hall. Moreover, candidates are expected to remain uncovered from the moment they enter the hall until the conclusion of the examination and while exiting.

### **15.0: Selection Process**

Candidates will undergo a selection procedure following an interview (during which no marks will be assigned) to assess their suitability for the respective posts based on their qualifications and the demographic ratio within the district.( In instances where multiple candidates achieve identical scores during the final evaluation, and considering the available vacancies, interviews will be conducted to select the most qualified individuals according to their educational credentials.)

### **16.0: Provision of Inaccurate Information**

If it is determined that any candidate does not meet the eligibility criteria for participating in this examination, the Southern Provincial Public Service Commission reserves the authority to cancel the candidate's application at any stage before, during, or after the examination. Furthermore, should it be discovered that any information provided by a candidate was knowingly inaccurate, disciplinary measures will be undertaken against that individual.

i. Candidates are advised to exercise vigilance when completing the application form and ensure that all information is accurate. The Commission retains the right to invalidate a candidate's application if they are subsequently found to be ineligible according to applicable regulations.

ii. Should information submitted by a candidate be later discovered to be incorrect, or if there is evidence suggesting that facts were intentionally withheld, the candidate will not be considered for appointment, and any prior appointment derived from this examination may be revoked, resulting in possible dismissal from government service.

#### **17.0: Compliance with Examination Regulations**

Candidates shall adhere to the rules and regulations established by the Southern Provincial Public Service Commission concerning examination conduct and result dissemination. Any violations of these regulations may incur penalties imposed by the Commission.

#### **18.0: Decision Authority of the Southern Provincial Public Service Commission\*\***

The decisions made by the Southern Provincial Public Service Commission will be final and binding.<sup>10</sup>

18.0 The decision of the Southern Provincial Public Service Commission regarding the conduct of the examination, the cancellation of said examination, the suspension of examination results, and any other matters not expressly addressed in the examination notification shall be deemed final. All candidates are required to adhere to the general examination rules and regulations stipulated in this notification.

19.0. In the event of any discrepancy between the texts in Sinhala, Tamil, and English contained within this notification, the Sinhala version shall take precedence.

On the order of the Southern Provincial Public Service Commission,

**C.P. Rajakaruna**  
Secretary  
Southern Provincial Public Service Commission

On this 3<sup>rd</sup> day of October 2025,  
Southern Provincial Public Service Commission  
6th Floor  
District Secretariat Building  
Galle

**C.P. Rajakaruna**  
**Secretary**  
**Provincial Public Service Commission**  
**Southern Province**

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