



THE
OPEN UNIVERSITY
OF SRI LANKA



Short Course in Laws Governing Employment (Online)

**Saturday,
9.00 am to 12.00 pm**

This short course is designed upon a needs survey conducted recently by the Department of Human Resource Management. The above course is designed to provide basic knowledge and core competencies in the laws governing employment in Sri Lanka.

Course Content

- Contract of Employment
- Types of Employment
- Industrial dispute (Special provisions) act, No 43 of 1950.
- Termination of employment of workman act No 45 of 1971(as amended)
- Managing discipline (Disciplinary Termination)
- Trade Union Ordinance No. 14 of 1935
- Wages board ordinance No. 27 of 1941(as amended)
- Shop and office employees Act No.19 of 1954
- National minimum wages Act No. 3 of 2016
- Maternity benefits ordinance No. 32 of 1939
- Employment of women, young persons, and children act
- Factories ordinance
- Workmen compensation
- EPF act No. 15 of 1958
- ETF act No. 46 Of 1980
- Payment of gratuity act No.12 of 1983

Course Fee :Rs.25000/=

Duration : Three (03) Months

Medium : Sinhala ,Tamil & English

20 Students per Batch

Colombo Regional Centre
The Open University of Sri Lanka,
Nawala , Nugegoda

☎ 011 2881281 / 011 2881420/ 011 2881380

✉ crcsc@ou.ac.lk